

Item 1 - Cover Page

Thomas A. Zirbes

16505 Butterfield Blvd #115

Morgan Hill, CA 95037

651-283-6966

tomz@thomasz.com

TLG Advisors, Inc.

475 Springfield Ave, Suite 1

Summit, NJ 07901

888-371-0013

www.tlgadvisors.net

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This brochure supplement provides information about Thomas A. Zirbes that supplements the TLG Advisors, Inc. Brochure. You should have received a copy of that brochure. Please contact TLG Advisors, Inc. if you did not receive TLGA's brochure or if you have any questions about the contents of this supplement.

Additional information about Thomas A. Zirbes is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2 – Educational Background and Business Experience

Mr. Zirbes was born in 1960. He attended University of Minnesota. From March 2019 until May 2022 he was Director of Advanced Planning at WesPac Wealth Partners. From 1987 until 2019 he worked at North Star Resource Group as Regional Vice President. In 2022 he joined White Swan Insurance Solutions Inc.



as Head of Sales, The Leaders Group, Inc. as a Registered Representative and TLG Advisors, Inc. as an Investment Advisor Representative.

Item 3 - Disciplinary Information

Registered investment advisers are required to disclose all relevant facts about any legal or disciplinary issues that you need to know about before deciding to invest your money with them. Mr. Zirbes has no such issues on his record.

Item 4 - Other Business Activities

Mr. Zirbes sells commission-based products (such as insurance or annuities) as a registered representative of The Leaders Group, Inc., a FINRA-registered broker-dealer. He also works as Head of Sales at White Swan where he sells and markets life insurance products.

Item 5 - Additional Compensation

Mr. Zirbes provides investment-planning advice to his customers on a fee basis. If you were to purchase a commission-based product from him, he will explain how he is paid and how it differs from a fee-based transaction. In addition, he may receive compensation from the activities detailed in Item 4 above.

Item 6 - Supervision

We supervise our investment advisor representatives in the following ways:

- Compare activity in your account with your investment objectives;
- Ensure that your financial information and investment objectives have been recorded;
- Confirm that you are contacted annually to find out if there are any changes in your financial information or investment objectives;
- Verify that you receive quarterly statements;
- Make sure your advisory fees are being charged correctly;
- Ensure that we comply with your wishes concerning directed brokerage arrangements;
- Check to see if you are invested in securities that don't match your risk tolerance.

Advisory representatives are supervised by Jane Riley, TLG Advisors, Inc. Chief Compliance Officer. She may be reached at 888-371-0013, or <u>compliance@tlgadvisors.net</u>.