



Item 1 - Cover Page

Joshua H. Pierce

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This brochure supplement provides information about Joshua H. Pierce that supplements the TLG Advisors, Inc. Brochure. You should have received a copy of that brochure. Please contact TLG Advisors, Inc. if you did not receive TLGA's brochure or if you have any questions about the contents of this supplement.

Additional information about Joshua H. Pierce is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Mr. Pierce was born in 1992. He attended the University of Wyoming where he received his Bachelor of Science in Agricultural Business and Management in 2014. From 2014 until 2016 he was a Financial Representative for Northwestern Mutual. Then he was a Freelance Analyst from 2016 until 2017. He worked as a Credit Analyst/Lender, then as Assistant Vice President of Commercial Lending at the First Northern Bank of Wyoming and a Wealth Management Advisor at First Northern Advisors from 2017 until

2019. In 2019 he became the Business Operations Manager for Wyoming Earthmoving Corporation and registered with The Leaders Group as a registered representative.

Item 3 - Disciplinary Information

Registered investment advisers are required to disclose all relevant facts about any legal or disciplinary issues that you need to know about before deciding to invest your money with them. Mr. Pierce has no such issues on his record.

Item 4 - Other Business Activities

Mr. Pierce sells commission-based products (such as insurance or annuities) as a registered representative of The Leaders Group, Inc., a FINRA-registered broker-dealer. He is also the owner of Timber Creek Ranch and the Operations Manager at Wyoming Earthmoving Corporation. He's also the Financial Advisor at JH Pierce Holdings, LLC.

Item 5 - Additional Compensation

Mr. Pierce provides investment-planning advice to his customers on a fee basis. If you were to purchase a commission-based product from him, he will explain how he is paid and how it differs from a fee-based transaction. In addition, he may receive compensation from the activities detailed in Item 4 above.

Item 6 - Supervision

We supervise our investment advisor representatives in the following ways:

- Compare activity in your account with your investment objectives;
- Ensure that your financial information and investment objectives have been recorded;
- Confirm that you are contacted annually to find out if there are any changes in your financial information or investment objectives;
- Verify that you receive quarterly statements;
- Make sure your advisory fees are being charged correctly;
- Ensure that we comply with your wishes concerning directed brokerage arrangements;
- Check to see if you are invested in securities that don't match your risk tolerance.

Advisory representatives are supervised by Jane Riley, TLG Advisors, Inc. Chief Compliance Officer. She may be reached at 303-797-9080, or compliance@leadersgroup.net.